IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF OHIO

ERIN E. KIS, on behalf of herself and all others similarly situated,

Plaintiff,

v.

Case No. 4:18-cv-00054-JG

COVELLI ENTERPRISES, INC.,

Defendant.

CHELSEA ROMANO, individually and on behalf of all others similarly situated,

Plaintiff,

v.

Case No. 4:18-cv-00434-JG

COVELLI ENTERPRISES, INC.,

Defendant.

PLAINTIFFS' MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT, CONDITIONAL CERTIFICATION OF SETTLEMENT CLASS, APPROVAL OF FLSA SETTLEMENT, APPOINTMENT OF PLAINTIFFS' COUNSEL AS CLASS COUNSEL, AND APPROVAL OF THE PROPOSED NOTICES OF SETTLEMENT AND CLASS ACTION SETTLEMENT PROCEDURE

For the reasons set forth in the accompanying Memorandum of Law in Support of Plaintiffs' Motion for Preliminary Approval of Class Action Settlement, Conditional Certification of Settlement Class, Approval of FLSA Settlement, Appointment of Plaintiffs' Counsel as Class Counsel, and Approval of the Proposed Notices of Settlement and Class Action Settlement Procedure, the declarations of Plaintiffs' Counsel, and other supporting documents, Plaintiffs respectfully request that the Court enter an order:

- (1) granting preliminary approval of the class settlement;
- (2) provisionally certifying the Rule 23 class for settlement purposes;

- (3) appointing Plaintiffs' Counsel as Class Counsel;
- (4) approving the proposed Notices of Settlement and Claim Form attached as Exhibits A, B, C, and D to the Settlement Agreement and direct their distribution; and
- (5) approving the FLSA settlement and payment distribution process for FLSA Collective Members.

For the Court's convenience, a Proposed Order is attached as **Exhibit F** to the Settlement Agreement.

Dated: June 28, 2019 Respectfully submitted,

By: s/Drew Legando

Drew Legando (0084209)

LANDSKRONER GRIECO MERRIMAN LLC

1360 West 9th Street, Suite 200

Cleveland, Ohio 44113

T. (216) 522-9000

F. (216) 522-9007

E. drew@lgmlegal.com

OUTTEN & GOLDEN LLP

Justin M. Swartz*

Darnley D. Stewart*

Deirdre A. Aaron*

685 Third Ave., 25th floor

New York, New York 10017

T. (212) 245-1000

F. (646) 509-2060

E. jms@outtengolden.com

E. dstewart@outtengolden.com

E. daaron@outtengolden.com

OUTTEN & GOLDEN LLP

Sally J. Abrahamson*

Lucy Bansal*

Hannah Cole-Chu**

601 Massachusetts Ave NW, Suite 200W

Washington, DC 20001

T. (202) 847-4400

F. (202) 847-4410

E. sabrahamson@outtengolden.com

- E. lbansal@outtengolden.com
- E. hcolechu@outtengolden.com

SHAVITZ LAW GROUP, P.A.

Gregg Shavitz*
Logan A. Pardell*
951 Yamato Road, Suite 285
Boca Raton, Florida 33431
T. (561) 447-8888
F. (561) 447-8831
E. gshavitz@shavitzlaw.com
lpardell@shavitzlaw.com

SHAVITZ LAW GROUP, P.A.

Michael Palitz*
830 Third Avenue, 5th Floor
New York, New York 10022
T. (800) 616-4000
E. mpalitz@shavitzlaw.com

KARON LLC

Daniel R. Karon (0069304)
Beau D. Hollowell (0080704)
700 W. St. Clair Ave., Suite 200
Cleveland, OH 44113
T. (216) 622-1851
F. (216) 241-8175
E. dkaron@karonllc.com
bhollowell@karonllc.com

WOLF HALDENSTEIN ADLER FREEMAN & HERZ LLP

Randall S. Newman*
Robert Abrams*
Correy A. Kamin*
270 Madison Avenue, 10th Fl.
New York, NY 10016
T. (212) 545-4600
F. (212) 686-0114
E. newman@whafh.com
abrams@whafh.com
kamin@whafh.com

Attorneys for Plaintiffs and the Collective

^{*}admitted pro hac vice

**admitted *pro hac vice*. Admitted to practice in Maryland and the U.S. District Court for the District of Maryland. Not yet admitted to practice in the District of Columbia. Practicing under the supervision of a member of the D.C. bar.

Case: 4:18-cv-00054-JG Doc #: 212 Filed: 06/28/19 5 of 5. PageID #: 5634

CERTIFICATION OF SERVICE

I hereby certify that on June 28, 2019, the above document was filed electronically and

served by mail on anyone unable to accept electronic filing. Notice of this filing will be sent by

e-mail to all parties by operation of the Court's electronic filing system and by mail to anyone

unable to accept electronic filing as indicated on the Notice of Electronic Filing. Parties may

access this filing through the Court's CM/ECF System.

s/ Drew Legando

Drew Legando